Agenda Item Form

Agenda Date: 6/15/2004

, 19 d				
Districts Affected: All Dept. Head/Contact Information	Norman C. Merrifield/ Dais	y Esparza (Ext. 4057)		
Type of Agenda Item: ⊠Resolution □Tax Installment Agreements □RFP/ BID/ Best Value Procurement □Application for Facility Use □Interlocal Agreements □Other	☐ Staffing Table Changes ☐ Tax Refunds ☐ Budget Transfer ☐ Bldg. Permits/Inspection ☐ Contract/Lease Agreement	☐Board Appointments ☐Donations ☐Item Placed by Citizen ☐Introduction of Ordinand ☐Grant Application	ce	
Funding Source: ☐General Fund ☐Grant (duration of funds: Months) ☐Other Source: User Fee				
Legal:	y Assigned (please scroll down): L	upe Cuellar		
Timeline Priority: ⊠High	☐Medium ☐Low	# of days:		
Why is this item necessary: Necessary to permit contract em Explain Costs, including ongo	ing maintenance and op	outlined in contracts erating expenditure	s, or Cost Sa	vings:
Maintenance and operating expenditur	es are nil			

Statutory or Citizen Concerns:

Demands and needs are met

Departmental Concerns:

Approval of employee contractor contracts will enable Parks Dept/Aquatics to meet it's mission objectives and functions

RESOLUTION

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

That the Mayor be authorized to execute the following **EMPLOYEE CONTRACTOR** contracts on behalf of the **PARKS AND RECREATION DEPARTMENT**. Funding for these contracts is in fiscal year **2003/2004** appropriations to be approved by the City Council.

AQUATICS

DEPARTMENT ID: 51010281, ACCOUNT 501011

1. CONTRACTOR: Adriana Blackburn, Outdoor Pool Manager, Step 2

DATES: June 16, 2004 through September 30, 2004

RATE PER HR: \$7.50

CONTRACT NO: 2003/2004-279

2. CONTRACTOR: Raul Caudillo, Jr., Pool Attendant, Step 1

DATES: June 16, 2004 through September 30, 2004

RATE PER HR: \$5.40

CONTRACT NO: 2003/2004-280

3. CONTRACTOR: Samantha Delgado, Lifeguard, Step 2

DATES: June 16, 2004 through September 30, 2004

RATE PER HR: \$6.00

CONTRACT NO: 2003/2004-281

4. CONTRACTOR: Nathanael J. Pepper, Swim Instructor, Step 1

DATES: June 16, 2004 through September 30, 2004

RATE PER HR: \$5.35

CONTRACT NO: 2003/2004-282

5. CONTRACTOR: Jorge A. Rodriguez, Swim Instructor, Step 1

DATES: June 16, 2004 through September 30, 2004

RATE PER HR: \$5.35

CONTRACT NO: 2003/2004-283

6. CONTRACTOR: Beltsabe O Schroder, Swim Instructor Coordinator, Step 1

DATES: June 16, 2004 through September 30, 2004

RATE PER HR: \$6.50

CONTRACT NO: 2003/2004-284

7. CONTRACTOR Nicole M. Stewart, Lifeguard, Step 2

DATES: June 16, 2004 through September 30, 2004

RATE PER HR: \$6.00

CONTRACT NO: 2003/2004-285

8. CONTRACTOR: Angelica Vasquez, Pool Attendant, Step 1

DATES: June 16, 2004 through September 30, 2004

RATE PER HR: \$5.40

CONTRACT NO: 2003/2004-286

APPROVED this 15 th day	of <u>June</u> , 2004.
	THE CITY OF EL PASO
ATTEST:	
	Joe Wardy Mayor
Richarda Duffy Momsen City Clerk	
APPROVED AS TO FORM:	APPROVED AS TO CONTENT:
MATMA In	Man (MA)
Guadalupe Cuellar Deputy City Attorney	Norman C. Merrifield, Director Parks & Recreation Department

FUND: DEPARTMENT ID: 16303 51010281

CLASS:

51151 P500203

PROJECT:

P0181

SPEED CHART: ACCOUNT:

501011

CONTRACT NO:2003/2004-279

STATE OF TEXAS COUNTY OF EL PASO)))	EMPLOYMENT CONTRACT PARKS AND RECREATION

This contract entered into by and between the **CITY OF EL PASO**, a home rule municipal corporation hereinafter referred to as "City," and _____ADRIANA_BLACKBURN______, hereinafter referred to as "Contractor," witnesseth:

WHEREAS, the City has a need to engage the employment of the Contractor as a OUTDOOR POOL MANAGER for the Parks and Recreation Department in accordance with Section 6.6-5 of the Civil Service Charter, and

WHEREAS, contractor is knowledgeable and capable of rendering said employment to the City;

NOW THEREFORE, the parties hereto mutually agree as follows:

- 1. SCOPE OF EMPLOYMENT The Contractor shall perform the employment of OUTDOOR POOL MANAGER, STEP 2 , under the terms and conditions hereafter stated, and the contractor hereby accepts and agrees to perform such employment. Contractor agrees to adhere to all relevant rules and policies of the City and Parks and Recreation Department.
- 2. <u>TIME OF PERFORMANCE</u> The employment of contractor is to commence on or about JUNE 16, 2004 and shall continue until SEPTEMBER 30, 2004
- 3. COMPENSATION AND METHOD OF PAYMENT The Contractor shall be paid biweekly at the rate of \$7.50 P/H and shall receive pay increases in accordance with the city's policy for Parks and Recreation Department contract employees. Contractor will not be scheduled to work in excess of 40 hours a week, however, in the event that unforeseen circumstances arise that require the contractor to work in excess of 40 hours per week, Contractor shall be paid overtime in accordance with the Fair Labor Standards Act. The City will provide no fringe benefits. Contractor agrees that at no time will he/she make a claim against the City for more than the rate provided under the terms of this contract.
- 4. <u>LOCATION OF PERFORMANCE</u> The places where such employment is to be performed is the City of El Paso, State of Texas or in such places as may be necessary in the performance of this agreement.
- 5. <u>LAW GOVERNING CONTRACT</u> For purposes of determining the place of the contract and the law governing the same, it is agreed that this contract is entered into the City and County of El Paso, State of Texas, and shall be governed by the laws of the State of Texas. Venue for all purposes shall be in the courts El Paso County
- 6. <u>TERMINATION</u> Either party may terminate this contract without cause after 14 days written notice to the other party of the intention to terminate this contract, or at any time by mutual agreement of the parties. Should the City have cause to terminate this agreement or if Contractor is in breach of this contract, the contract may be terminated immediately upon written notification to the contractor of the cause for termination. As a member of the unclassified services for the City, the Contractor, pursuant to section 6.2-3 of the Civil Service Charter, may be terminated from service by the Director of Parks and Recreation Department. Contractor acknowledges that he/she has no right of appeal with respect to such termination
- 7. MISCELLANEOUS The City shall provide such workspaces for Contractor as is necessary for Contractor to carry out his/her duties under the agreement

Parks/Employment Contract Page

- 8. <u>COMPLETE AGREEMENT</u> This agreement constitutes and expresses the entire agreement between the parties hereto in reference to the employment of the Contractor for the City, and in reference to any of the matters or things herein provided for, or here in before discussed or mentioned in reference to such services, all promises, representations and understanding relative thereto herein being merged.
- 9. <u>NOTICE</u> Any notices required under this contract shall be sufficient if sent by Certified Mail, Return Receipt Requested, postage prepaid, to the following address:

CITY: Mayor, City of El Paso, Texas 2 Civic Center Plaza El Paso, Texas 79901-1163	CONTRACTOR:	Name: SS#: Address: City/State/Zip Phone:	-
IN WITNESS WHEREOF the	parties have executed	this agreement in	El Paso, Texas on this
day of		*	
		CITY OF EI	L PASO, TEXAS
ATTEST:		Joe Wardy, M	1 ayor
Richarda Duffy Momsen City Clerk		CONTRACT Aria PARENT(S)	na Blackbur
APPROVED AS TO FORM:		APPROVED	AS TO CONTENT:
Guadalupe Cuellar Deputy City Attorney		Delling	creation Director
		Program Coor	A. Fuller
		Superintender	Sancust

FUND: 16303 DEPARTMENT ID: 51010281

CLASS: 51151

PROJECT: P500203
SPEED CHART: P0181
ACCOUNT: 501011

CONTRACT NO: 2003/2004-280

STATE OF TEXAS EMPLOYMENT CONTRACT **COUNTY OF EL PASO** PARKS AND RECREATION This contract entered into by and between the CITY OF EL PASO, a home rule municipal corporation hereinafter referred to as "City," and RAUL CAUDILLO JR. , hereinafter referred to as "Contractor," witnesseth: WHEREAS, the City has a need to engage the employment of the Contractor as a POOL ATTENDANT for the Parks and Recreation Department in accordance with Section 6.6-5 of the Civil Service Charter, and WHEREAS, contractor is knowledgeable and capable of rendering said employment to the City; **NOW THEREFORE**, the parties hereto mutually agree as follows: 1. **SCOPE OF EMPLOYMENT** The Contractor shall perform the employment of POOL ATTENDANT, STEP 1, under the terms and conditions hereafter stated, and the contractor hereby accepts and agrees to perform such employment. Contractor agrees to adhere to all relevant rules and policies of the City and Parks and Recreation Department. 2. **TIME OF PERFORMANCE** The employment of contractor is to commence on or about JUNE 16, 2004 and shall continue until SEPTEMBER 30, 2004 3. COMPENSATION AND METHOD OF PAYMENT The Contractor shall be paid biweekly at the rate \$5.40 P/H and shall receive pay increases in accordance with the city's policy for Parks and Recreation Department contract employees. Contractor will not be scheduled to work in excess of 40 hours a week, however, in the event that unforeseen circumstances arise that require the contractor to work in excess of 40 hours per week, Contractor shall be paid overtime in accordance with the Fair Labor Standards Act. The City will provide no fringe benefits. Contractor agrees that at no time will he/she make a claim against the City for more than the rate provided under

4. **LOCATION OF PERFORMANCE** The places where such employment is to be performed is the City of El Paso, State of Texas or in such places as may be necessary in the performance of this agreement.

the terms of this contract.

- 5. <u>LAW GOVERNING CONTRACT</u> For purposes of determining the place of the contract and the law governing the same, it is agreed that this contract is entered into the City and County of El Paso, State of Texas, and shall be governed by the laws of the State of Texas. Venue for all purposes shall be in the courts El Paso County
- 6. <u>TERMINATION</u> Either party may terminate this contract without cause after 14 days written notice to the other party of the intention to terminate this contract, or at any time by mutual agreement of the parties. Should the City have cause to terminate this agreement or if Contractor is in breach of this contract, the contract may be terminated immediately upon written notification to the contractor of the cause for termination. As a member of the unclassified services for the City, the Contractor, pursuant to section 6.2-3 of the Civil Service Charter, may be terminated from service by the Director of Parks and Recreation Department. Contractor acknowledges that he/she has no right of appeal with respect to such termination
- 7. MISCELLANEOUS The City shall provide such workspaces for Contractor as is necessary for Contractor to carry out his/her duties under the agreement

- 8. <u>COMPLETE AGREEMENT</u> This agreement constitutes and expresses the entire agreement between the parties hereto in reference to the employment of the Contractor for the City, and in reference to any of the matters or things herein provided for, or here in before discussed or mentioned in reference to such services, all promises, representations and understanding relative thereto herein being merged.
- 9. <u>NOTICE</u> Any notices required under this contract shall be sufficient if sent by Certified Mail, Return Receipt Requested, postage prepaid, to the following address:

CITY: Mayor, City of El Paso, Texas 2 Civic Center Plaza El Paso, Texas 79901-1163	CONTRACTOR:	Name: SS#: Address: City/State/Zip: Phone:	
IN WITNESS WHEREOF the	parties have executed	this agreement in El	Paso, Texas on this
day of		•	
		CITY OF EL P	ASO, TEXAS
ATTEST:		Joe Wardy, May	or
Richarda Duffy Momsen	The state of the s		4
City Clerk		CONTRACTO	Ry Carolello fr.
		PARENT(S) (If	Minor)
APPROVED AS TO FORM:		APPROVED A	S TO CONTENT:
MAM M	1/2	Mr. Co	All
Guadalupe Cuellar Deputy City Attorney)/-	Parks and Recrea	ation Director
		Program Coordin	nator Culler
		Superintendent Administrative A	unewat

FUND:

16303 51010281

DEPARTMENT ID:

51151 CLASS: P500203

SPEED CHART:

PROJECT:

ACCOUNT:

P0181 501011

CONTRACT NO: 2003/2004-281

STATE OF TEXAS EMPLOYMENT CONTRACT COUNTY OF EL PASO PARKS AND RECREATION

This contract entered into by and between the CITY OF EL PASO, a home rule municipal corporation hereinafter referred to as "City," and SAMANTHA DELGADO , hereinafter referred to as "Contractor," witnesseth:

WHEREAS, the City has a need to engage the employment of the Contractor as a LIFEGUARD for the Parks and Recreation Department in accordance with Section 6.6-5 of the Civil Service Charter, and

WHEREAS, contractor is knowledgeable and capable of rendering said employment to the City:

NOW THEREFORE, the parties hereto mutually agree as follows:

- 1. **SCOPE OF EMPLOYMENT** The Contractor shall perform the employment of LIFEGUARD, STEP 2 , under the terms and conditions hereafter stated, and the contractor hereby accepts and agrees to perform such employment. Contractor agrees to adhere to all relevant rules and policies of the City and Parks and Recreation Department.
- 2. **TIME OF PERFORMANCE** The employment of contractor is to commence on or about JUNE 16, 2004 and shall continue until SEPTEMBER 30, 2004.
- 3. COMPENSATION AND METHOD OF PAYMENT The Contractor shall be paid biweekly at the rate \$6.00 P/H and shall receive pay increases in accordance with the city's policy for Parks and Recreation Department contract employees. Contractor will not be scheduled to work in excess of 40 hours a week, however, in the event that unforeseen circumstances arise that require the contractor to work in excess of 40 hours per week, Contractor shall be paid overtime in accordance with the Fair Labor Standards Act. The City will provide no fringe benefits. Contractor agrees that at no time will he/she make a claim against the City for more than the rate provided under the terms of this contract.
- 4. LOCATION OF PERFORMANCE The places where such employment is to be performed is the City of El Paso, State of Texas or in such places as may be necessary in the performance of this agreement.
- 5. **LAW GOVERNING CONTRACT** For purposes of determining the place of the contract and the law governing the same, it is agreed that this contract is entered into the City and County of El Paso, State of Texas, and shall be governed by the laws of the State of Texas. Venue for all purposes shall be in the courts El Paso County
- 6. **TERMINATION** Either party may terminate this contract without cause after 14 days written notice to the other party of the intention to terminate this contract, or at any time by mutual agreement of the parties. Should the City have cause to terminate this agreement or if Contractor is in breach of this contract, the contract may be terminated immediately upon written notification to the contractor of the cause for termination. As a member of the unclassified services for the City, the Contractor, pursuant to section 6.2-3 of the Civil Service Charter, may be terminated from service by the Director of Parks and Recreation Department. Contractor acknowledges that he/she has no right of appeal with respect to such termination
- 7. MISCELLANEOUS The City shall provide such workspaces for Contractor as is necessary for Contractor to carry out his/her duties under the agreement

- 8. <u>COMPLETE AGREEMENT</u> This agreement constitutes and expresses the entire agreement between the parties hereto in reference to the employment of the Contractor for the City, and in reference to any of the matters or things herein provided for, or here in before discussed or mentioned in reference to such services, all promises, representations and understanding relative thereto herein being merged.
- 9. NOTICE Any notices required under this contract shall be sufficient if sent by Certified Mail, Return Receipt Requested, postage prepaid, to the following address: CITY: Mayor, City of El Paso, Texas **CONTRACTOR:** Name: SAMANTHA DELGADO 2 Civic Center Plaza El Paso, Texas 79901-1163 Address: City/State/Zip: Phone: IN WITNESS WHEREOF the parties have executed this agreement in El Paso, Texas on this _____, day of _______, ______. CITY OF EL PASO, TEXAS ATTEST: Joe Wardy, Mayor Richarda Duffy Momsen City Clerk **CONTRACTOR:** PARENT(S) (If Minor) APPROVED AS TO FORM: APPROVED AS TO CONTENT: Gaadalupe Cuellar Deputy City Attorney rintendent

FUND: 16303

DEPARTMENT ID: 51010281

CLASS: 51151

PROJECT: P500203 SPEED CHART: P0181

ACCOUNT: 501011

CONTRACT NO: 2003/2004-282
STATE OF TEXAS)
EMPLOYMENT CONTRACT

) EMPLOYMEN		
COUNTY OF EL PASO) PARKS AND R	ECREATION	
This contract entered into by and referred to as "City," and NATHAN	l between the CITY OF EINAEL J. PEPPER	PASO, a home rule municipal corporation, hereinafter referred to as "Contractor	on hereinafter ;" witnesseth:
WHEREAS, the City has a need	to engage the employment	of the Contractor as a SWIM INSTRUCTOR	OR
for the Parks and Recreation Departme	nt in accordance with Secti	on 6.6-5 of the Civil Service Charter, and	
WHEREAS, contractor is know	ledgeable and capable of re	ndering said employment to the City;	
NOW THEREFORE, the partie	es hereto mutually agree as	follows:	
1. SCOPE OF EMPLOYMEN SWIM INSTRUCTOR, STEP 1 contractor hereby accepts and agrees to	, under the	rform the employment of ne terms and conditions hereafter stated, as . Contractor agrees to adhere to all releva	nd the
policies of the City and Parks and Recr			
2. TIME OF PERFORMANC	\mathbf{E} The employment of cont	ractor is to commence on or about	
JUNE 16, 2004 and s	hall continue until SEP	TEMBER 30, 2004	
		The Contractor shall be paid biweekly at	
		a accordance with the city's policy for Par e scheduled to work in excess of 40 hours	
		aire the contractor to work in excess of 40 hours	
		ir Labor Standards Act. The City will pro-	
benefits. Contractor agrees that at no ti		n against the City for more than the rate pa	
the terms of this contract.			

- 4. **LOCATION OF PERFORMANCE** The places where such employment is to be performed is the City of El Paso, State of Texas or in such places as may be necessary in the performance of this agreement.
- 5. <u>LAW GOVERNING CONTRACT</u> For purposes of determining the place of the contract and the law governing the same, it is agreed that this contract is entered into the City and County of El Paso, State of Texas, and shall be governed by the laws of the State of Texas. Venue for all purposes shall be in the courts El Paso County
- 6. **TERMINATION** Either party may terminate this contract without cause after 14 days written notice to the other party of the intention to terminate this contract, or at any time by mutual agreement of the parties. Should the City have cause to terminate this agreement or if Contractor is in breach of this contract, the contract may be terminated immediately upon written notification to the contractor of the cause for termination. As a member of the unclassified services for the City, the Contractor, pursuant to section 6.2-3 of the Civil Service Charter, may be terminated from service by the Director of Parks and Recreation Department. Contractor acknowledges that he/she has no right of appeal with respect to such termination
- 7. MISCELLANEOUS The City shall provide such workspaces for Contractor as is necessary for Contractor to carry out his/her duties under the agreement

8. <u>COMPLETE AGREEMENT</u> This agreement constitutes and expresses the entire agreement between the parties hereto in reference to the employment of the Contractor for the City, and in reference to any of the matters or things herein provided for, or here in before discussed or mentioned in reference to such services, all promises, representations and understanding relative thereto herein being merged.

9. NOTICE Any notices required under this contract shall be sufficient if sent by Certified Mail, Return Receipt

Requested, postage prepaid, to the following address: CITY: Mayor, City of El Paso, Texas **CONTRACTOR:** Name: NATHANAEL J. PEPPFP SS#:______Address:_____ 2 Civic Center Plaza El Paso, Texas 79901-1163 City/State/Zip: Phone: IN WITNESS WHEREOF the parties have executed this agreement in El Paso, Texas on this _____, day of ______, _______, CITY OF EL PASO, TEXAS ATTEST: Joe Wardy, Mayor Richarda Duffy Momsen City Clerk **CONTRACTOR:** APPROVÉD AS TO **CON**TENT APPROVED AS TO FORM: Guadalupe Cuellar Deputy City Attorney rintenden

DEPARTMENT ID: 16303 51010281

CLASS: 51151

PROJECT: P500203 SPEED CHART: P0181 ACCOUNT: 501011

CONTRACT NO: 2003/2004-283

STATE OF TEXAS)
) EMPLOYMENT CONTRACT
COUNTY OF EL PASO) PARKS AND RECREATION
This contract entered into by and between the CITY OF EL PASO , a home rule municipal corporation hereinafter referred to as "City," and
WHEREAS, the City has a need to engage the employment of the Contractor as aSWIM_INSTRUCTOR
for the Parks and Recreation Department in accordance with Section 6.6-5 of the Civil Service Charter, and
WHEREAS, contractor is knowledgeable and capable of rendering said employment to the City; NOW THEREFORE, the parties hereto mutually agree as follows:
1. SCOPE OF EMPLOYMENT The Contractor shall perform the employment of
policies of the City and Parks and Recreation Department.
2. <u>TIME OF PERFORMANCE</u> The employment of contractor is to commence on or about <u>JUNE 16, 2004</u> and shall continue until <u>SEPTEMBER 30, 2004</u> .
3. <u>COMPENSATION AND METHOD OF PAYMENT</u> The Contractor shall be paid biweekly at the rate of \$5.35 P/H and shall receive pay increases in accordance with the city's policy for Parks and

Recreation Department contract employees. Contractor will not be scheduled to work in excess of 40 hours a week, however, in the event that unforeseen circumstances arise that require the contractor to work in excess of 40 hours per
DOWNSEL BEING CYCHE HAE BROKENEER CHEHIDIZHOEN ZEINE HIZE FERRET HE CONFIZCIOL ID WORK IN EXCESS OF 40 HORES DEF

4. <u>LOCATION OF PERFORMANCE</u> The places where such employment is to be performed is the City of El Paso, State of Texas or in such places as may be necessary in the performance of this agreement.

the terms of this contract.

benefits. Contractor agrees that at no time will he/she make a claim against the City for more than the rate provided under

- 5. <u>LAW GOVERNING CONTRACT</u> For purposes of determining the place of the contract and the law governing the same, it is agreed that this contract is entered into the City and County of El Paso, State of Texas, and shall be governed by the laws of the State of Texas. Venue for all purposes shall be in the courts El Paso County
- 6. <u>TERMINATION</u> Either party may terminate this contract without cause after 14 days written notice to the other party of the intention to terminate this contract, or at any time by mutual agreement of the parties. Should the City have cause to terminate this agreement or if Contractor is in breach of this contract, the contract may be terminated immediately upon written notification to the contractor of the cause for termination. As a member of the unclassified services for the City, the Contractor, pursuant to section 6.2-3 of the Civil Service Charter, may be terminated from service by the Director of Parks and Recreation Department. Contractor acknowledges that he/she has no right of appeal with respect to such termination
- 7. MISCELLANEOUS The City shall provide such workspaces for Contractor as is necessary for Contractor to carry out his/her duties under the agreement

- 8. <u>COMPLETE AGREEMENT</u> This agreement constitutes and expresses the entire agreement between the parties hereto in reference to the employment of the Contractor for the City, and in reference to any of the matters or things herein provided for, or here in before discussed or mentioned in reference to such services, all promises, representations and understanding relative thereto herein being merged.
- 9. NOTICE Any notices required under this contract shall be sufficient if sent by Certified Mail, Return Receipt Requested, postage prepaid, to the following address: Name: CITY: Mayor, City of El Paso, Texas **CONTRACTOR:** JORGE A. RODRIGUEZ 2 Civic Center Plaza El Paso, Texas 79901-1163 Address:___ City/State/Zip:____ Phone: IN WITNESS WHEREOF the parties have executed this agreement in El Paso, Texas on this ______ day of _______, ______, CITY OF EL PASO, TEXAS ATTEST: Joe Wardy, Mayor Richarda Duffy Momsen City Clerk **CONTRACTOR:** PARENT(S) (If Minor) APPROVED AS TO FORM: APPROVED AS TO CONTENT: Gradalupe Cuellar Parks and Recreation Direct Deputy City Attorney rintendent



STATE OF TEXAS

) EMPLOYMENT CONTRACT COUNTY OF EL PASO) PARKS AND RECREATION

DEPARTMENT ID: 51010281 CLASS: 51151 FUND: 16303

PROJECT: P500203
SPEED CHART: P0181
ACCOUNT: 501011

CONTRACT NO: 2003-2004-284

This contract entered into by and between the CITY OF EL PASO, a home rule municipal corporation hereinafter referred to as "City," and Beltsabe 0. Schrode: hereinafter referred to as "Contractor," witnesseth:

WHEREAS, the City has a need to engage the employment of the Contractor as a Swim Instructor for the Parks and Recreation Department in accordance with Section 6.6-5 of the Civil Service Charter; and

WHEREAS, contractor is knowledgeable and capable of rendering said employment to the City:

NOW THEREFORE, the parties hereto mutually agree as follows:

- 1. SCOPE OF EMPLOYMENT The Contractor shall perform the employment of Swim Instructor, Coordinator, Step 1 _____, under the terms and conditions hereafter stated, and the contractor hereby accepts and agrees to perform such employment. Contractor agrees to adhere to all relevant rules and policies of the City and Parks and Recreation Department.
- 3. <u>COMPENSATION AND METHOD OF PAYMENT</u> The Contractor shall be paid biweekly at the rate of <u>\$6.50 per hour</u> and shall receive pay increases in accordance with the city's policy for Parks and Recreation Department contract employees. Contractor will not be scheduled to work in excess of 40 hours a week, however, in the event that unforeseen circumstances arise that require the Contractor to work in excess of 40 hours per week, Contractor shall be paid overtime in accordance with the Fair Labor Standards Act. The City will provide no fringe benefits. Contractor agrees that at no time will he/she make a claim against the City for more than the rate provided under the terms of this contract.
- 4. **LOCATION OF PERFORMANCE** The places where such employment is to be performed is the City of El Paso, State of Texas or in such places as may be necessary in the performance of this agreement.
- 5. **LAW GOVERNING CONTRACT** For purposes of determining the place of the contract and the law governing the same it, it is agreed that this contract is entered into in the City and County of El Paso, State of Texas, and shall be governed by the laws of the State of Texas. Venue for all purposes shall be in the courts El Paso County.
- 6. <u>TERMINATION</u> Either party may terminate this contract without cause after 14 days written notice to the other party of the intention to terminate this contract, or at any time by mutual agreement of the parties. Should the City have cause to terminate this agreement or if Contractor is in breach of this contract, the contract may be terminated immediately upon written notification to the contractor of the cause for termination. As a member of the unclassified services for the City, the Contractor, pursuant to section 6.2-3 of the Civil Service Charter, may be terminated from service by the Director of the Parks and Recreation Department. Contractor acknowledges that he/she has no right of appeal with respect to such termination.
- 7. **MISCELLANEOUS** The City shall provide such workspaces for Contractor as is necessary for Contractor to carry out his/her duties under this agreement.

- 8. <u>COMPLETE AGREEMENT</u> This agreement constitutes and expresses the entire agreement between the parties hereto in reference to the employment of the Contractor for the City, and in reference to any of the matters or things herein provided for, or here in before discussed or mentioned in reference to such services, all promises, representations and understanding relative thereto herein being merged.
- 9. <u>NOTICE</u> Any notices required under this contract shall be sufficient if sent by Certified Mail, Return Receipt Requested, postage prepaid, to the following address:

CITY: Mayor, City of El Paso, Texas 2 Civic Center Plaza El Paso, Texas 79901-1163	CONTRACTOR:	Name: BELTSABE O. SCHRODER SS#: 4 Address: 5 City/State/Zip: Phone:
IN WITNESS WHEREOF the	parties have executed the	nis agreement in El Paso, Texas on this
day of		·
		CITY OF EL PASO, TEXAS
ATTEST:		Joe Wardy, Mayor
Richarda Duffy Momsen City Clerk		CONTRACTOR: PARENT(S) (If Minor)
APPROVED AS TO FORM: Guadalupe Cuellar Deputy City Attorney	In	APPROVED AS TO CONTENT: Parks and Recreation Director
		Program Coordinator Superintendent Administrative Analyst

DEPARTMENT ID: 16303 51010281

CLASS: 51151

PROJECT: P500203 SPEED CHART: P0181 ACCOUNT: 501011

CONTRACT NO: 2003-2004-285

STATE OF TEXAS **EMPLOYMENT CONTRACT COUNTY OF EL PASO** PARKS AND RECREATION This contract entered into by and between the CITY OF EL PASO, a home rule municipal corporation hereinafter referred to as "City," and NICOLE M. STEWART , hereinafter referred to as "Contractor," witnesseth: WHEREAS, the City has a need to engage the employment of the Contractor as a LIFEGUARD for the Parks and Recreation Department in accordance with Section 6.6-5 of the Civil Service Charter, and WHEREAS, contractor is knowledgeable and capable of rendering said employment to the City: NOW THEREFORE, the parties hereto mutually agree as follows: 1. SCOPE OF EMPLOYMENT The Contractor shall perform the employment of LIFEGUARD, STEP 2, under the terms and conditions hereafter stated, and the contractor hereby accepts and agrees to perform such employment. Contractor agrees to adhere to all relevant rules and policies of the City and Parks and Recreation Department. 2. **TIME OF PERFORMANCE** The employment of contractor is to commence on or about JUNE 16, 2004 and shall continue until SEPTEMBER 30, 2004 3. **COMPENSATION AND METHOD OF PAYMENT** The Contractor shall be paid biweekly at the rate \$6.00 P/H and shall receive pay increases in accordance with the city's policy for Parks and Recreation Department contract employees. Contractor will not be scheduled to work in excess of 40 hours a week, however, in the event that unforeseen circumstances arise that require the contractor to work in excess of 40 hours per week, Contractor shall be paid overtime in accordance with the Fair Labor Standards Act. The City will provide no fringe benefits. Contractor agrees that at no time will he/she make a claim against the City for more than the rate provided under the terms of this contract.

- 4. <u>LOCATION OF PERFORMANCE</u> The places where such employment is to be performed is the City of El Paso, State of Texas or in such places as may be necessary in the performance of this agreement.
- 5. <u>LAW GOVERNING CONTRACT</u> For purposes of determining the place of the contract and the law governing the same, it is agreed that this contract is entered into the City and County of El Paso, State of Texas, and shall be governed by the laws of the State of Texas. Venue for all purposes shall be in the courts El Paso County
- 6. **TERMINATION** Either party may terminate this contract without cause after 14 days written notice to the other party of the intention to terminate this contract, or at any time by mutual agreement of the parties. Should the City have cause to terminate this agreement or if Contractor is in breach of this contract, the contract may be terminated immediately upon written notification to the contractor of the cause for termination. As a member of the unclassified services for the City, the Contractor, pursuant to section 6.2-3 of the Civil Service Charter, may be terminated from service by the Director of Parks and Recreation Department. Contractor acknowledges that he/she has no right of appeal with respect to such termination
- 7. MISCELLANEOUS The City shall provide such workspaces for Contractor as is necessary for Contractor to carry out his/her duties under the agreement

- 8. <u>COMPLETE AGREEMENT</u> This agreement constitutes and expresses the entire agreement between the parties hereto in reference to the employment of the Contractor for the City, and in reference to any of the matters or things herein provided for, or here in before discussed or mentioned in reference to such services, all promises, representations and understanding relative thereto herein being merged.
- 9. NOTICE Any notices required under this contract shall be sufficient if sent by Certified Mail, Return Receipt Requested, postage prepaid, to the following address: CITY: Mayor, City of El Paso, Texas **CONTRACTOR:** Name: NICOLE M. STEWART 2 Civic Center Plaza SS#: _____ El Paso, Texas 79901-1163 Address: City/State/Zip: Phone: IN WITNESS WHEREOF the parties have executed this agreement in El Paso, Texas on this _____ day of _____ , ____ . CITY OF EL PASO, TEXAS ATTEST: Joe Wardy, Mayor Richarda Duffy Momsen City Clerk **CONTRACTOR:** PARENT(S) (If Minor) APPROVED AS TO FORM: APPROVED AS TO CONTENT: Guadalupe Cuellar Deputy City Attorney

FUND: DEPARTMENT ID:

16303 51010281

CLASS:

PROJECT:

51151 P500203

SPEED CHART:

P0181 501011

ACCOUNT: 501011 CONTRACT NO: 2003/2004-286

STATE OF TEXAS)		
) EMPLOYMENT	CONTRACT	
COUNTY OF EL PASO) PARKS AND RE	CREATION	
This contract entered into by and	between the CITY OF EL 1	PASO, a home rule municipal corporation l	hereinafter
referred to as "City," and <u>ANGELICA</u>	VASQUEZ	_, hereinafter referred to as "Contractor," v	witnesseth:
WHEREAS, the City has a need t	o engage the employment of	f the Contractor as a POOL ATTENDANT	
		n 6.6-5 of the Civil Service Charter, and	
WHEREAS, contractor is knowledge	edgeable and capable of rend	dering said employment to the City;	
NOW THEREFORE, the parties	hereto mutually agree as fo	ollows:	
1. SCOPE OF EMPLOYMENT	Γ The Contractor shall perfe	orm the employment of	
		terms and conditions hereafter stated, and	the
	perform such employment	Contractor agrees to adhere to all relevant	rules and
policies of the City and Parks and Recre		constants agrees to admere to an relevant.	ares arra
•	•		
2. TIME OF PERFORMANCE			
JUNE 16, 2004 and sh	all continue until SEPTEM	IBER 30, 2004	
\		he Contractor shall be paid biweekly at the	
		accordance with the city's policy for Parks	
		scheduled to work in excess of 40 hours a w	
		te the contractor to work in excess of 40 hour	
		Labor Standards Act. The City will provid	
penerits. Contractor agrees that at no tin	ne will he/she make a claim :	against the City for more than the rate prov	ided under

4. **LOCATION OF PERFORMANCE** The places where such employment is to be performed is the City of El Paso, State of Texas or in such places as may be necessary in the performance of this agreement.

the terms of this contract.

- 5. <u>LAW GOVERNING CONTRACT</u> For purposes of determining the place of the contract and the law governing the same, it is agreed that this contract is entered into the City and County of El Paso, State of Texas, and shall be governed by the laws of the State of Texas. Venue for all purposes shall be in the courts El Paso County
- 6. <u>TERMINATION</u> Either party may terminate this contract without cause after 14 days written notice to the other party of the intention to terminate this contract, or at any time by mutual agreement of the parties. Should the City have cause to terminate this agreement or if Contractor is in breach of this contract, the contract may be terminated immediately upon written notification to the contractor of the cause for termination. As a member of the unclassified services for the City, the Contractor, pursuant to section 6.2-3 of the Civil Service Charter, may be terminated from service by the Director of Parks and Recreation Department. Contractor acknowledges that he/she has no right of appeal with respect to such termination
- 7. MISCELLANEOUS The City shall provide such workspaces for Contractor as is necessary for Contractor to carry out his/her duties under the agreement

- 8. <u>COMPLETE AGREEMENT</u> This agreement constitutes and expresses the entire agreement between the parties hereto in reference to the employment of the Contractor for the City, and in reference to any of the matters or things herein provided for, or here in before discussed or mentioned in reference to such services, all promises, representations and understanding relative thereto herein being merged.
- 9. <u>NOTICE</u> Any notices required under this contract shall be sufficient if sent by Certified Mail, Return Receipt Requested, postage prepaid, to the following address:

CITY: Mayor, City of El Paso, Texas 2 Civic Center Plaza El Paso, Texas 79901-1163	PR: Name: ANGELICA VASQUEZ SS#: Address: City/State/Zip: Phone:
IN WITNESS WHEREOF the parties have exec	cuted this agreement in El Paso, Texas on this
day of	······································
	CITY OF EL PASO, TEXAS
ATTEST:	Joe Wardy, Mayor
Richarda Duffy Momsen City Clerk	contractor:
	PARENT(S) (If Minor)
APPROVED AS TO FORM:	APPROVED AS TO CONTENT:
Guadalupe Cuellar Deputy City Attorney	Parks and Recreation Director
	Program Coordinator
	Administrative Analyst